

# SCHOOL OF INDUSTRIAL AND LABOR RELATIONS DISTRIBUTION REQUIREMENT COURSE LIST

## Advanced Writing Intensive (AWI-IL)

These are upper-level ILR courses which require students to practice writing skills. Students will complete a significant amount of writing as part of each course.

Code	Title	Hours
AAS 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 3800	Migration: Histories, Controversies, and Perspectives	3
AMST 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 4066	Technological Change at Work	3
FGSS 4035	Intersectional Disability Studies	3
HIST 3884	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
ILRGL 3280	Comparative Social Policy: Latin America & the Global South	3
ILRGL 3331	Where is the Power in the Union? Survey of Social Movement and Union Power Theories	3
ILRGL 3365	Labor and Social Movements in Latin America	3
ILRGL 3810	Migration: Histories, Controversies, and Perspectives	3
ILRGL 3870	Where is the Power in the Union? Survey of Social Movement and Union Power Theories	3
ILRGL 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
ILRGL 3895	From Luddites to Silicon Valley: The Politics of Tech and Work	3
ILRGL 4023	Disability, Employment, and Workforce Development Policy	1.5
ILRGL 4027	Campus Mediation Practicum	4
ILRGL 4028	Mediating Organizational Conflicts	3
ILRGL 4029	Campus Mediation Practicum II: Advanced Issues in Restorative Justice	4
ILRGL 4033	Disability Law	3
ILRGL 4035	Intersectional Disability Studies	3
ILRGL 4066	Technological Change at Work	3
ILRGL 4337	Labor and Employment in the Middle East and North Africa	3
ILRGL 4347	Race, Inequality, and Labor: A Global Perspective	3
ILRGL 4360	Global Comparative Disability Policy	3
ILRGL 4367	Migration and Mobility: Theories and Lived Realities	3
ILRGL 4820	Ethics at Work	1.5
ILRGL 4842	Employment Discrimination and the Law	3
ILRGL 4870	Introduction to Labor Research	3

ILRGL 4880	The Mind of The Founders	3
ILRHR 4607	Executive Compensation and Corporate Governance	1.5
ILRHR 4620	Staffing Organizations	3
ILRHR 4645	People and Profits: HR Strategies for Good Jobs	3
ILRID 4410	Disability Considerations in HR Policy and Practice	1.5
ILRID 4657	Neurodiversity at Work: Innovations and Initiatives	1.5
ILROB 3240	Understanding and Improving Decision Making	3
ILROB 3260	Building Power from Nothing	3
ILROB 3270	Social Capital and Organizations	3
ILROB 4260	Managing for Creativity	3
LSP 3810	Migration: Histories, Controversies, and Perspectives	3
NES 4337	Labor and Employment in the Middle East and North Africa	3
PUBPOL 3710	Migration: Histories, Controversies, and Perspectives	3
SOC 3820	Migration: Histories, Controversies, and Perspectives	3
SOC 3890	From Luddites to Silicon Valley: The Politics of Tech and Work	3

## In-College Advanced Elective (ICE-IL)

These are ILR elective courses in the core areas of the ILR major that build on the required curriculum.

Code	Title	Hours
AAS 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AEM 3255	Creativity Sprint: An Entrepreneurship Hackathon	1.5
AEM 3388	The Asian Century: The Rise of China and India	3
AEM 3547	WIM: America, Business and International Political Economy	4
AEM 3557	Exceptionalism Questioned: America and Europe	4
AMST 1540	American Capitalism	4
AMST 2225	Controversies About Inequality	4
AMST 2280	Capitalism, Socialism and Democracy	3
AMST 3445	Inequality in U.S. Higher Education	3
AMST 3449	Race and the American Labor Market in Historical Perspective	3
AMST 3800	Migration: Histories, Controversies, and Perspectives	3
AMST 3815	The Welfare State and Its Contradictions for Workers	3
AMST 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 4066	Technological Change at Work	3
ANTHR 3325	Food and Work	3
ASIAN 3349	Contemporary Cambodia: Labor, Development and Society	3
ASIAN 3380	The Asian Century: The Rise of China and India	3
ASIAN 4443	Work and Labor in China	3
CAPS 3385	The US-China Relationship: A Labor Perspective	3
CAPS 3387	The Asian Century: The Rise of China and India	3
CAPS 4355	Work and Labor in China	3

COML 3006	Race, Slavery, and Cinema	3	ILRGL 2230	Navigating the Bureaucracy of Workplace Rights	3
ECON 2475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3	ILRGL 2260	The Making and Unmaking of the New Deal	3
ECON 3110	Applied Probability and Statistics	4	ILRGL 2262	The First Workers' State: Labor in the Soviet Union	3
ECON 3300	Development of Economic Thought and Institutions	3	ILRGL 2270	Migrants and Immigrants: Moving to Work in the 19th and 20th centuries	3
ECON 3340	The Evolution of Social Policy in Britain and America	3	ILRGL 2280	Social Policy in the Global South	3
ECON 3430	Compensation, Incentives, and Productivity	3	ILRGL 2285	Labor Unions and Informal Workers' Movements in Latin America	3
ECON 3440	Women in the Economy	3	ILRGL 2290	Labor and Democracy in Latin America	3
ECON 3450	Economic Analysis of the Welfare State	3	ILRGL 2300	Introduction to International and Comparative Labor	3
ECON 3455	Economics of the Firm	3	ILRGL 2350	Work, Labor, and Capital in the Global Economy	3
ECON 3465	Bridging the Divide: Labor Market Reforms and Place-Based Policies	3	ILRGL 2390	People Power: Resistance, Protest and Revolution	3
ECON 3475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3	ILRGL 2580	Six Pretty Good Books: Explorations in Social Science	4
ECON 3480	Race and the American Labor Market in Historical Perspective	3	ILRGL 3020	Strangers and Citizens: Immigration and Labor in U.S. History	3
ECON 3485	Economics of the Labor Market in the 21st Century	3	ILRGL 3040	International Monetary Economics	3
ECON 3770	Inequality in U.S. Higher Education	3	ILRGL 3045	Special Topics in Labor Law	1-4
EDUC 2610	Intergroup Dialogue	3	ILRGL 3050	Special Topics in Labor History	3
EDUC 4826	Leading Dialogue Across Difference: Practicum in Intergroup Relations	4	ILRGL 3052	Community Controlled Economic Development	1
FGSS 3693	Race, Slavery, and Cinema	3	ILRGL 3055	Rhetoric of the Labor Movement	3
FGSS 3820	The Gendered Workplace	1.5	ILRGL 3067	Salary Arbitration in Sports	2
FGSS 4035	Intersectional Disability Studies	3	ILRGL 3280	Comparative Social Policy: Latin America & the Global South	3
FGSS 4460	Women in the Economy	3	ILRGL 3300	Advocacy and Debate	4
GDEV 3547	WIM: America, Business and International Political Economy	4	ILRGL 3314	Writing a Research Proposal	1.5
GOVT 2303	Introduction to International and Comparative Labor	3	ILRGL 3315	Gender at Work in U.S. History	3
GOVT 3384	The Asian Century: The Rise of China and India	3	ILRGL 3325	Food and Work	3
GOVT 3547	WIM: America, Business and International Political Economy	4	ILRGL 3330	Research Methods for Labor Policy	3
GOVT 3557	Exceptionalism Questioned: America and Europe	4	ILRGL 3331	Where is the Power in the Union? Survey of Social Movement and Union Power Theories	3
HADM 4810	Labor Relations in the Hospitality Industry	3	ILRGL 3345	Contemporary Cambodia: Labor, Development and Society	3
HD 2580	Six Pretty Good Books: Explorations in Social Science	4	ILRGL 3365	Labor and Social Movements in Latin America	3
HD 4580	The Science of Social Behavior	3	ILRGL 3375	Labor Practices in Global Supply Chains: Multi-Stakeholder Perspectives	3
HIST 1540	American Capitalism	4	ILRGL 3380	The Asian Century: The Rise of China and India	3
HIST 3480	Race and the American Labor Market in Historical Perspective	3	ILRGL 3385	The US-China Relationship: A Labor Perspective	3
HIST 3884	Race and War in History: Workers, Soldiers, Prisoners, Activists	3	ILRGL 3390	Labor and Development in East Asia	3
HIST 4556	Gender, Race, and Law in Global Political Economy	3	ILRGL 3500	Multinationals in Global Economy	3
ILRGL 1200	Introduction to Disability Studies	3	ILRGL 3510	European Industrial Relations and Human Resource Management	3
ILRGL 1845	American Capitalism	4	ILRGL 3512	Constitutional Law of the European Union	3
ILRGL 2040	Introduction to Conflict Resolution and Negotiation	3	ILRGL 3525	Governing the International Business Environment	3
ILRGL 2180	Capitalism, Socialism and Democracy	3	ILRGL 3526	Business Across Borders	3
ILRGL 2200	Argumentation and Debate	3	ILRGL 3540	Managing in a Cross-Cultural Environment	3
ILRGL 2210	Socio-Legal Perspectives on Disability	3	ILRGL 3543	Global Development	3
ILRGL 2215	The Law of Care Work	3	ILRGL 3544	Irish Economy	3
ILRGL 2220	Employee Voice at Work	3	ILRGL 3547	WIM: America, Business and International Political Economy	4
			ILRGL 3548	International Financial Management	3
			ILRGL 3552	Behavioral Economics and Business	3
			ILRGL 3557	Exceptionalism Questioned: America and Europe	4

ILRGL 3560	People at Work	3	ILRGL 4865	Thwarting the Dream of Brown v. Board of Education	1.5
ILRGL 3580	Leadership and Change Management	3	ILRGL 4870	Introduction to Labor Research	3
ILRGL 3620	Knowledge Management and Innovation	3	ILRGL 4880	The Mind of The Founders	3
ILRGL 3691	Race, Slavery, and Cinema	3	ILRGL 4885	In The Shadow of the Tower: Building A Dynamic Local Union At Cornell	1.5
ILRGL 3805	African American and Latinx Histories	3	ILRGL 4890	Constitutional Aspects of Labor Law	3
ILRGL 3810	Migration: Histories, Controversies, and Perspectives	3	ILRGL 4940	ILR Global Scholars Capstone	1.5
ILRGL 3815	The Welfare State and Its Contradictions for Workers	3	ILRGL 4950	Honors Program	3
ILRGL 3820	The Gendered Workplace	1.5	ILRGL 4970	Field Research, Internship	4
ILRGL 3832	Making Workers: the History and Theory of Care Work	3	ILRGL 4980	Internship	8
ILRGL 3855	Generative AI and the Future of Work	1.5	ILRGL 4990	Directed Studies	1-4
ILRGL 3870	Where is the Power in the Union? Survey of Social Movement and Union Power Theories	3	ILRGL 6027	Campus Mediation Practicum	4
ILRGL 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3	ILRGL 6029	Campus Mediation Practicum II: Advanced Issues in Restorative Justice	4
ILRGL 3895	From Luddites to Silicon Valley: The Politics of Tech and Work	3	ILRGL 6066	Technological Change at Work	3
ILRGL 3991	Vietnam Winter Trip Pre-Departure Seminar	1	ILRGL 6635	The Fight Against Unemployment: Advocacy and Policy	1.5
ILRGL 3992	Vietnam Winter Trip Post-Departure Seminar	1	ILRHR 2260	Nonprofits, Philanthropy, and Social Enterprises	3
ILRGL 4012	Managing and Resolving Conflict	3	ILRHR 2600	Managing Talent	3
ILRGL 4019	Dispute Resolution Practicum	1.5-3	ILRHR 2630	Human Resources: Current Issues and Trends	3
ILRGL 4022	Arbitration in the Workplace: Theory and Practice	3	ILRHR 2640	Diversity and Inclusion	3
ILRGL 4023	Disability, Employment, and Workforce Development Policy	1.5	ILRHR 2685	Building Better Jobs: Organizational Levers for Improving Job Quality	3
ILRGL 4027	Campus Mediation Practicum	4	ILRHR 3610	AI and HR Technology	1.5
ILRGL 4028	Mediating Organizational Conflicts	3	ILRHR 3650	Organizational Consulting and Change	3
ILRGL 4029	Campus Mediation Practicum II: Advanced Issues in Restorative Justice	4	ILRHR 3670	Learning and Development	1.5
ILRGL 4033	Disability Law	3	ILRHR 3690	Managing Total Rewards	1.5
ILRGL 4035	Intersectional Disability Studies	3	ILRHR 4607	Executive Compensation and Corporate Governance	1.5
ILRGL 4066	Technological Change at Work	3	ILRHR 4620	Staffing Organizations	3
ILRGL 4260	ILR Global Engaged-Learning Pre-Departure	1.5	ILRHR 4625	Special Topics in Human Resource Studies	1-3
ILRGL 4325	The European Social Model	3	ILRHR 4633	Finance Fundamentals for Human Resource Management	3
ILRGL 4330	Politics of the Global North	3	ILRHR 4641	Human Resource Strategy	3
ILRGL 4337	Labor and Employment in the Middle East and North Africa	3	ILRHR 4645	People and Profits: HR Strategies for Good Jobs	3
ILRGL 4347	Race, Inequality, and Labor: A Global Perspective	3	ILRHR 4664	Talent Analytics	3
ILRGL 4355	Work and Labor in China	3	ILRHR 4950	Honors Program	3
ILRGL 4360	Global Comparative Disability Policy	3	ILRHR 4970	Field Research	4
ILRGL 4367	Migration and Mobility: Theories and Lived Realities	3	ILRHR 4980	Internship	8
ILRGL 4556	Gender, Race, and Law in Global Political Economy	3	ILRHR 4990	Directed Studies	1-4
ILRGL 4580	The Science of Social Behavior	3	ILRID 2510	Foundations of Diversity Dynamics	3
ILRGL 4635	The Fight Against Unemployment: Advocacy and Policy	1.5	ILRID 2610	Intergroup Dialogue	3
ILRGL 4810	Labor Relations in the Hospitality Industry	3	ILRID 2660	Essential Desktop Applications	2
ILRGL 4820	Ethics at Work	1.5	ILRID 3000	ILR International Exchange	15
ILRGL 4842	Employment Discrimination and the Law	3	ILRID 3550	Engaged Learning in ILR	0.5-3
ILRGL 4860	US Public Sector: Shifting Power and Shrinking of Rights	3	ILRID 4410	Disability Considerations in HR Policy and Practice	1.5
ILRGL 4863	Public Policy and the Workplace	3	ILRID 4431	Fundraising, Grantmaking, and Lobbying	1.5
			ILRID 4550	Special Topics in ILR Studies	1-3
			ILRID 4645	The Fight Against Unemployment: Engaged Learning Option	1.5
			ILRID 4657	Neurodiversity at Work: Innovations and Initiatives	1.5
			ILRID 4699	Advanced Desktop Applications	2

ILRID 4826	Leading Dialogue Across Difference: Practicum in Intergroup Relations	4	ILRST 3080	Probability Models and Inference	4
ILRID 4950	Honors Program	3	ILRST 3100	Statistical Sampling	4
ILRID 4970	Field Research, Internship	2-4	ILRST 3110	Applied Probability and Statistics	4
ILRID 4980	In-Person Internship	2-8	ILRST 3900	Causal Inference	3
ILRID 4981	Remote Internship	2-8	ILRST 4100	Multivariate Analysis	4
ILRID 4990	Independent or Directed Study	1-4	ILRST 4110	Categorical Data	3
ILRLE 2475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3	ILRST 4140	Applied Design	4
ILRLE 3440	Development of Economic Thought and Institutions	3	ILRST 4550	Applied Time Series Analysis	4
ILRLE 3445	Inequality in U.S. Higher Education	3	ILRST 4950	Honors Program	3
ILRLE 3450	Race and the American Labor Market in Historical Perspective	3	ILRST 4970	Field Research	4
ILRLE 3455	Economics of the Firm	3	ILRST 4980	Internship	8
ILRLE 3460	Economics of the Labor Market in the 21st Century	3	ILRST 4990	Directed Studies	1-4
ILRLE 3465	Bridging the Divide: Labor Market Reforms and Place-Based Policies	3	ILRST 5110	Statistical Methods for the Social Sciences II	4
ILRLE 3475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3	INFO 3900	Causal Inference	3
ILRLE 4426	Economic Analysis of the Welfare State	3	LAW 4556	Gender, Race, and Law in Global Political Economy	3
ILRLE 4430	Compensation, Incentives, and Productivity	3	LAW 6027	Campus Mediation Practicum	4
ILRLE 4440	The Evolution of Social Policy in Britain and America	3	LAW 6029	Campus Mediation Practicum II: Advanced Issues in Restorative Justice	4
ILRLE 4450	Women in the Economy	3	LAW 6635	The Fight Against Unemployment: Advocacy and Policy	1.5
ILRLE 4950	Honors Program	3	LSP 3805	African American and Latinx Histories	3
ILRLE 4970	Field Research	4	LSP 3810	Migration: Histories, Controversies, and Perspectives	3
ILRLE 4980	Internship	8	NES 3691	Race, Slavery, and Cinema	3
ILRLE 4990	Directed Studies	1-4	NES 4337	Labor and Employment in the Middle East and North Africa	3
ILROB 2220	Controversies About Inequality	4	PHIL 1950	Controversies About Inequality	4
ILROB 2230	Leadership in Organizations	3	PSYCH 2580	Six Pretty Good Books: Explorations in Social Science	4
ILROB 2240	Writing Persuasively about the Science of Persuasion	3	PSYCH 4580	The Science of Social Behavior	3
ILROB 2551	Exercising Your Influence at Cornell and Beyond	3	PUBPOL 2220	Controversies About Inequality	4
ILROB 3240	Understanding and Improving Decision Making	3	PUBPOL 3710	Migration: Histories, Controversies, and Perspectives	3
ILROB 3255	Creativity Sprint: An Entrepreneurship Hackathon	1.5	PUBPOL 5411	Technological Change at Work	3
ILROB 3260	Building Power from Nothing	3	SOC 2220	Controversies About Inequality	4
ILROB 3265	Leading Creative Teams: An Entrepreneurship Hackathon	1.5	SOC 2280	Capitalism, Socialism and Democracy	3
ILROB 3270	Social Capital and Organizations	3	SOC 2580	Six Pretty Good Books: Explorations in Social Science	4
ILROB 3760	Sport Psychology	3	SOC 3800	The Welfare State and Its Contradictions for Workers	3
ILROB 4260	Managing for Creativity	3	SOC 3820	Migration: Histories, Controversies, and Perspectives	3
ILROB 4295	Organizations Across the Lifecycle	1.5-3	SOC 3890	From Luddites to Silicon Valley: The Politics of Tech and Work	3
ILROB 4640	Business Strategy	3	SOC 4580	The Science of Social Behavior	3
ILROB 4710	Social Science Research Methods	3	STSCI 2100	Introductory Statistics and Data Science	4
ILROB 4760	Morality at Work	3	STSCI 2110	Statistical Methods for the Social Sciences II	4
ILROB 4795	Managerial Negotiations	3	STSCI 2130	Applied Regression Analysis	2
ILROB 4950	Honors Program	3	STSCI 3080	Probability Models and Inference	4
ILROB 4970	Field Research, Internship	4	STSCI 3100	Statistical Sampling	4
ILROB 4980	Internship Program	8	STSCI 3110	Applied Probability and Statistics	4
ILROB 4990	Directed Studies	1-4	STSCI 3900	Causal Inference	3
ILRST 2100	Introductory Statistics and Data Science	4	STSCI 4100	Multivariate Analysis	4
ILRST 2110	Statistical Methods for the Social Sciences II	4	STSCI 4110	Categorical Data	3
ILRST 2130	Applied Regression Analysis	2			

STSCI 4140	Applied Design	4
STSCI 4550	Applied Time Series Analysis	4
STSCI 5110	Statistical Methods for the Social Sciences II	4

## International & Comparative Labor (ICL-IL)

These are upper-level courses with an interdisciplinary social scientific analysis of social and economic relationships between groups of workers and their employers. Students engage in critical thinking through intensive studies of international and comparative perspectives on the world of work.

Code	Title	Hours
AEM 3388	The Asian Century: The Rise of China and India	3
AEM 3547	WIM: America, Business and International Political Economy	4
AEM 3557	Exceptionalism Questioned: America and Europe	4
AMST 2152	(Im)migration and (Im)migrants: Then and Now	3
ANTHR 3325	Food and Work	3
ASIAN 3380	The Asian Century: The Rise of China and India	3
ASIAN 4443	Work and Labor in China	3
CAPS 3385	The US-China Relationship: A Labor Perspective	3
CAPS 3387	The Asian Century: The Rise of China and India	3
CAPS 4355	Work and Labor in China	3
ECON 3340	The Evolution of Social Policy in Britain and America	3
GDEV 3547	WIM: America, Business and International Political Economy	4
GOVT 2152	(Im)migration and (Im)migrants: Then and Now	3
GOVT 3384	The Asian Century: The Rise of China and India	3
GOVT 3547	WIM: America, Business and International Political Economy	4
GOVT 3557	Exceptionalism Questioned: America and Europe	4
ILRGL 2390	People Power: Resistance, Protest and Revolution	3
ILRGL 3280	Comparative Social Policy: Latin America & the Global South	3
ILRGL 3325	Food and Work	3
ILRGL 3365	Labor and Social Movements in Latin America	3
ILRGL 3375	Labor Practices in Global Supply Chains: Multi-Stakeholder Perspectives	3
ILRGL 3380	The Asian Century: The Rise of China and India	3
ILRGL 3385	The US-China Relationship: A Labor Perspective	3
ILRGL 3390	Labor and Development in East Asia	3
ILRGL 3510	European Industrial Relations and Human Resource Management	3
ILRGL 3512	Constitutional Law of the European Union	3
ILRGL 3540	Managing in a Cross-Cultural Environment	3
ILRGL 3547	WIM: America, Business and International Political Economy	4
ILRGL 3557	Exceptionalism Questioned: America and Europe	4
ILRGL 3560	People at Work	3
ILRGL 3580	Leadership and Change Management	3
ILRGL 4325	The European Social Model	3
ILRGL 4330	Politics of the Global North	3

ILRGL 4337	Labor and Employment in the Middle East and North Africa	3
ILRGL 4347	Race, Inequality, and Labor: A Global Perspective	3
ILRGL 4355	Work and Labor in China	3
ILRGL 4360	Global Comparative Disability Policy	3
ILRGL 4367	Migration and Mobility: Theories and Lived Realities	3
ILRLE 4440	The Evolution of Social Policy in Britain and America	3
LSP 2152	(Im)migration and (Im)migrants: Then and Now	3
NES 4337	Labor and Employment in the Middle East and North Africa	3

## Labor History (LH-IL)

These are upper-level advanced labor history courses that deepen students' knowledge of historical processes and their ability to critically analyze historical texts.

Code	Title	Hours
AAS 2100	South Asian Diaspora	3
AAS 2130	Introduction to Asian American History	4
AAS 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 1540	American Capitalism	4
AMST 1595	African American History from 1865	3
AMST 1802	Introduction to Latinos in U.S. History	3
AMST 2640	Introduction to Asian American History	4
AMST 3449	Race and the American Labor Market in Historical Perspective	3
AMST 3590	The Black Radical Tradition in the U.S.	3
AMST 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
ANTHR 2410	South Asian Diaspora	3
ASRC 1595	African American History from 1865	3
ASRC 3590	The Black Radical Tradition in the U.S.	3
COML 3006	Race, Slavery, and Cinema	3
ECON 3300	Development of Economic Thought and Institutions	3
ECON 3340	The Evolution of Social Policy in Britain and America	3
ECON 3480	Race and the American Labor Market in Historical Perspective	3
FGSS 3693	Race, Slavery, and Cinema	3
HIST 1540	American Capitalism	4
HIST 1595	African American History from 1865	3
HIST 1802	Introduction to Latinos in U.S. History	3
HIST 2640	Introduction to Asian American History	4
HIST 3480	Race and the American Labor Market in Historical Perspective	3
HIST 3590	The Black Radical Tradition in the U.S.	3
HIST 3884	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
HIST 6065	Science, Technology and Capitalism	3
ILRGL 1845	American Capitalism	4

ILRGL 3020	Strangers and Citizens: Immigration and Labor in U.S. History	3	AMST 3590	The Black Radical Tradition in the U.S.	3
ILRGL 3315	Gender at Work in U.S. History	3	AMST 4851	Refugees	4
ILRGL 3691	Race, Slavery, and Cinema	3	AMST 4998	Engaged Learning About Policy Making in Washington D.C.	4
ILRGL 3805	African American and Latinx Histories	3	ANTHR 2410	South Asian Diaspora	3
ILRGL 3832	Making Workers: the History and Theory of Care Work	3	ANTHR 2437	Economy, Power, and Inequality	3
ILRGL 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3	ASRC 1595	African American History from 1865	3
ILRLE 3440	Development of Economic Thought and Institutions	3	ASRC 3590	The Black Radical Tradition in the U.S.	3
ILRLE 3450	Race and the American Labor Market in Historical Perspective	3	ASRC 3947	Race and World Politics	3
ILRLE 4440	The Evolution of Social Policy in Britain and America	3	CAPS 4998	Engaged Learning About Policy Making in Washington D.C.	4
LATA 1802	Introduction to Latinos in U.S. History	3	COGST 2801	Game Theory: For Economics, Politics, Knowledge and Rationality	3
LSP 1802	Introduction to Latinos in U.S. History	3	CS 2850	Networks	3
LSP 3805	African American and Latinx Histories	3	ECON 2300	International Trade and Finance	3
NES 3691	Race, Slavery, and Cinema	3	ECON 2801	Game Theory: For Economics, Politics, Knowledge and Rationality	3
SHUM 1802	Introduction to Latinos in U.S. History	3	ECON 2850	Networks	3
SHUM 2101	South Asian Diaspora	3	ECON 3030	Intermediate Microeconomic Theory	4
STS 6061	Science, Technology and Capitalism	3	ECON 3040	Intermediate Macroeconomic Theory	4
			ECON 3120	Applied Econometrics	4
			ECON 3130	Probability and Statistics	4
			ECON 3140	Econometrics	4
			ECON 3171	Causal Inference and Data Analysis for Public Policy	3
			ECON 3255	Economics of Crime	3
			ECON 3550	Economics of Developing Countries	3
			ECON 3610	The Economics of Consumer Policy	3
			ECON 3670	Behavioral Economics and Public Policy	3
			ECON 3720	The Economics of Health Care Markets	3
			ECON 3760	Economics of Education	3
			ECON 3800	Economics and the Law	4
			ECON 3805	Competition Law and Policy	4
			ECON 3830	Economics of Consumer Protection and the Law	3
			ECON 3850	Economics and Environmental Policy	3
			ECON 3860	Resource Economics	3
			ECON 3865	Environmental Economics	3
			ECON 4260	Public Finance: The Microeconomics of Government	3
			ECON 4290	Economic Analysis of Politics	3
			ECON 4610	Industrial Organization I	3
			ENVS 2500	Environmental and Resource Economics	3
			FSAD 4440	Global Fashion Management	3
			GDEV 3010	Theories of Society and Development	3
			GDEV 3700	Comparative Social Inequalities	3
			GOVT 2152	(Im)migration and (Im)migrants: Then and Now	3
			GOVT 2785	Civil Disobedience	4
			GOVT 2803	Game Theory: For Economics, Politics, Knowledge and Rationality	3
			GOVT 3071	Enduring Global and American Issues	4
			GOVT 3087	International Human Rights Law and Advocacy	3
			GOVT 3947	Race and World Politics	3

## Out of College Electives (OCE-IL)

These are out of college elective courses in the core areas of the ILR major that build on the required curriculum.

Code	Title	Hours
AAS 2100	South Asian Diaspora	3
AAS 2130	Introduction to Asian American History	4
AEM 2011	Spreadsheet Modeling for Non-Dyson Majors	3
AEM 2220	Dilemmas in Entrepreneurship	3
AEM 2300	International Trade and Finance	3
AEM 2350	Introduction To The Economics Of Development	3
AEM 2500	Environmental and Resource Economics	3
AEM 3050	Negotiation Strategies and Skills	1.5
AEM 3320	Leadership and Management in Sports	3
AEM 4200	Dilemmas in Founding New Ventures	3
AEM 4300	International Trade Policy	3
AEM 4315	Economics of Developing Countries	3
AEM 4350	Political Economy of the WTO	3
AEM 4415	Pre-Engagement with Social Enterprises in Emerging Markets	1.5
AEM 4500	Resource Economics	3
AEM 4510	Environmental Economics	3
ALS 4998	Engaged Learning About Policy Making in Washington D.C.	4
AMST 1595	African American History from 1865	3
AMST 1802	Introduction to Latinos in U.S. History	3
AMST 2070	Social Problems in the United States	3
AMST 2152	(Im)migration and (Im)migrants: Then and Now	3
AMST 2640	Introduction to Asian American History	4
AMST 2785	Civil Disobedience	4
AMST 3071	Enduring Global and American Issues	4

GOVT 4998	Engaged Learning About Policy Making in Washington D.C.	4
HADM 1740	Business Computing	3
HADM 2740	Business Computing	3
HADM 4115	Managing Professional Relationships	3
HADM 4130	Entrepreneurial Management	3
HADM 4140	Innovation and Corporate Renewal	3
HADM 4145	Business Model Innovation and Design	3
HADM 4770	Advanced Business Modeling	1.5
HIST 1595	African American History from 1865	3
HIST 1802	Introduction to Latinos in U.S. History	3
HIST 2285	Fascism in the Twentieth Century: History and Theory	4
HIST 2640	Introduction to Asian American History	4
HIST 3590	The Black Radical Tradition in the U.S.	3
HIST 4851	Refugees	4
HIST 6065	Science, Technology and Capitalism	3
ILRLE 3550	Economics of Education	3
INFO 2850	Networks	3
LATA 1802	Introduction to Latinos in U.S. History	3
LAW 3800	Economics and the Law	4
LAW 4021	Competition Law and Policy	4
LAW 4081	International Human Rights Law and Advocacy	3
LSP 1802	Introduction to Latinos in U.S. History	3
LSP 2152	(Im)migration and (Im)migrants: Then and Now	3
LSP 4851	Refugees	4
MATH 1920	Multivariable Calculus for Engineers	4
MATH 2210	Linear Algebra	4
MATH 2220	Multivariable Calculus	4
MATH 2940	Linear Algebra for Engineers	4
NBA 3000	The Business of Entrepreneurship	3
NS 4998	Engaged Learning About Policy Making in Washington D.C.	4
PHIL 2835	Game Theory: For Economics, Politics, Knowledge and Rationality	3
PHIL 2945	Civil Disobedience	4
PHIL 2990	Foundations of Law and Society	3
PUBPOL 2000	Intermediate Microeconomics	4
PUBPOL 2040	Economics of the Public Sector	4
PUBPOL 2250	Social Problems in the United States	3
PUBPOL 3041	U.S. Immigration Law and Policy	3
PUBPOL 3071	Enduring Global and American Issues	4
PUBPOL 3130	Behavioral Economics and Public Policy	3
PUBPOL 3400	The Economics of Consumer Policy	3
PUBPOL 3410	Economics of Consumer Protection and the Law	3
PUBPOL 3550	Economics of Education	3
PUBPOL 3600	Economics of Crime	3
PUBPOL 3670	Economics and Environmental Policy	3
PUBPOL 4060	Engaged Learning About Policy Making in Washington D.C.	4
PUBPOL 4101	Causal Inference and Data Analysis for Public Policy	3
PUBPOL 4370	The Economics of Health Care Markets	3

PUBPOL 4640	Regulation and Infrastructure Policy	3
PUBPOL 4960	State Policy and Advocacy Clinic I	4
PUBPOL 4961	State Policy and Advocacy Clinic II	4
SHUM 1802	Introduction to Latinos in U.S. History	3
SHUM 2101	South Asian Diaspora	3
SHUM 2437	Economy, Power, and Inequality	3
SOC 2070	Social Problems in the United States	3
SOC 2560	Sociology of Law	3
SOC 3290	Economic Sociology	3
SOC 3710	Comparative Social Inequalities	3
STS 6061	Science, Technology and Capitalism	3
STSCI 3600	Integrated Ethics in Data Science	2

## Out of College Language (OCL-IL)

These are introductory and intermediate foreign language courses which focus on conversation and composition.

Code	Title	Hours
AKKAD 1411	Elementary Akkadian II: Old Babylonian Grammar and Legal Texts	3
ARAB 1100	Gateway to Arabic Language and Culture	2
ARAB 1201	Elementary Arabic I	4
ARAB 1202	Elementary Arabic II	4
ARAB 1203	Intermediate Arabic I	4
ARAB 2202	Intermediate Arabic II	4
ARAB 3201	Advanced Arabic I	4
ARAB 3202	Advanced Arabic II	4
ASL 1101	American Sign Language I	4
ASL 1102	American Sign Language II	4
ASRC 1201	Elementary Arabic I	4
ASRC 1202	Elementary Arabic II	4
ASRC 1203	Intermediate Arabic I	4
ASRC 2200	Intermediate Arabic II	4
ASRC 3100	Advanced Arabic I	4
ASRC 3101	Advanced Arabic II	4
BCS 1131	Elementary Bosnian-Croatian-Serbian I	4
BCS 1132	Elementary Bosnian-Croatian-Serbian II	4
BCS 2133	Intermediate Bosnian-Croatian-Serbian I	4
BCS 2134	Intermediate Bosnian-Croatian-Serbian II	4
BENGL 1121	Elementary Bangla-Bengali I	4
BENGL 1122	Elementary Bangla-Bengali II	4
BENGL 2201	Intermediate Bangla-Bengali I	3
BENGL 2202	Intermediate Bangla-Bengali II	3
BENGL 3301	Advanced Bangla-Bengali I	3
BENGL 3302	Advanced Bangla-Bengali II	3
BURM 1121	Elementary Burmese (Myanmar) I	4
BURM 1122	Elementary Burmese (Myanmar) II	4
BURM 2201	Intermediate Burmese (Myanmar) I	3
BURM 2202	Intermediate Burmese (Myanmar) II	3
BURM 3301	Advanced Burmese (Myanmar) I	3
BURM 3302	Advanced Burmese (Myanmar) II	3
CHIN 1101	Beginning Mandarin I	6
CHIN 1102	Beginning Mandarin II	6

CHIN 1109	Beginning Chinese Reading and Writing for Students of Chinese Heritage I	4	HUNGR 1131	Elementary Hungarian I	4
CHIN 1110	Beginning Chinese Reading and Writing for Students of Chinese Heritage II	4	HUNGR 1132	Elementary Hungarian II	4
CHIN 2201	Intermediate Mandarin I	4	HUNGR 1133	Continuing Hungarian I	4
CHIN 2202	Intermediate Mandarin II	4	HUNGR 1134	Continuing Hungarian II	4
CHIN 2209	Intermediate Chinese Reading and Writing for Students of Chinese Heritage I	4	INDO 1121	Elementary Indonesian I	4
CHIN 2210	Intermediate Chinese Reading and Writing for Students of Chinese Heritage II	4	INDO 1122	Elementary Indonesian II	4
CHIN 3301	High Intermediate Mandarin I	4	INDO 2201	Intermediate Indonesian I	3
CHIN 3302	High Intermediate Mandarin II	4	INDO 2202	Intermediate Indonesian II	3
CHIN 3309	Business Chinese in Global Context I	3	INDO 3301	High Intermediate Indonesian I	3
CHIN 4411	Advanced Mandarin I	4	INDO 3302	High Intermediate Indonesian II	3
CHIN 4412	Advanced Mandarin II	4	ITAL 1201	Italian I	4
CLASS 1331	Elementary Sanskrit I	4	ITAL 1202	Italian II	4
CLASS 1332	Elementary Sanskrit II	4	ITAL 1401	Intensive Elementary Italian	6
CLASS 1451	Ancient Egyptian II: Introduction to Middle Egyptian Hieroglyphs	3	JAPAN 1101	Elementary Japanese I	6
CLASS 2351	Intermediate Sanskrit I	3	JAPAN 1102	Elementary Japanese II	6
CLASS 2352	Intermediate Sanskrit II	3	JAPAN 2201	Intermediate Japanese I	4
DUTCH 1210	Elementary Dutch I	4	JAPAN 2202	Intermediate Japanese II	4
DUTCH 1220	Elementary Dutch II	4	JAPAN 3301	High Intermediate Japanese I	4
DUTCH 2030	Intermediate Dutch I	4	JAPAN 3302	High Intermediate Japanese II	4
DUTCH 2040	Intermediate Dutch II	4	JAPAN 4401	Advanced Japanese I	4
FREN 1210	Elementary French	4	JWST 1101	Elementary Modern Hebrew I	4
FREN 1220	Elementary French	4	JWST 1102	Elementary Modern Hebrew II	4
FREN 1230	Continuing French	4	JWST 1103	Elementary Modern Hebrew III	4
FREN 2090	French Intermediate Composition and Conversation I	3	JWST 1776	Elementary Yiddish I	4
FREN 2095	French Intermediate Composition and Conversation II	3	JWST 2100	Intermediate Modern Hebrew	4
GERST 1210	Exploring German Contexts I	4	JWST 3101	Advanced Modern Hebrew I	4
GERST 1220	Exploring German Contexts II	4	JWST 3102	Advanced Modern Hebrew II	4
GERST 1230	Expanding the German Dossier	3	KANAD 1100	Elements of Kannada Language and Culture	1
GERST 1776	Elementary Yiddish I	4	KHMER 1121	Elementary Khmer I	4
GERST 2000	Germany: Intercultural Context	3	KHMER 1122	Elementary Khmer II	4
GREEK 1101	Elementary Ancient Greek I	4	KHMER 2201	Intermediate Khmer I	3
GREEK 1102	Elementary Ancient Greek II	4	KHMER 2202	Intermediate Khmer II	3
GREEK 1105	Homeric Greek II	4	KHMER 3301	Advanced Khmer I	4
GREEK 2101	Intermediate Ancient Greek I	3	KHMER 3302	Advanced Khmer II	4
HEBRW 1101	Elementary Modern Hebrew I	4	KOREA 1101	Elementary Korean I	6
HEBRW 1102	Elementary Modern Hebrew II	4	KOREA 1102	Elementary Korean II	6
HEBRW 1103	Elementary Modern Hebrew III	4	KOREA 1109	Elementary Korean Reading and Writing I	4
HEBRW 2100	Intermediate Modern Hebrew	4	KOREA 1110	Elementary Korean Reading and Writing II	4
HEBRW 3101	Advanced Modern Hebrew I	4	KOREA 2201	Intermediate Korean I	4
HEBRW 3102	Advanced Modern Hebrew II	4	KOREA 2202	Intermediate Korean II	4
HIERO 1451	Ancient Egyptian II: Introduction to Middle Egyptian Hieroglyphs	3	KOREA 2209	Intermediate Korean Reading and Writing I	4
HINDI 2201	Intermediate Hindi I	3	KOREA 2210	Intermediate Korean Reading and Writing II	4
HINDI 2202	Intermediate Hindi II	3	KOREA 3301	High Intermediate Korean I	4
HINDI 3301	Advanced Hindi I	3	KOREA 3302	High Intermediate Korean II	4
HINDI 3302	Advanced Hindi II	3	KOREA 4402	Advanced Korean II	4
			LATIN 1201	Elementary Latin I	4
			LATIN 1202	Elementary Latin II	4
			LATIN 1205	Intermediate Latin I	3
			NES 1312	Introduction to Urdu Script	3
			NES 2201	Intermediate Urdu Reading and Writing I	3
			NES 2202	Intermediate Urdu Reading and Writing II	3
			PERSN 1320	Elementary Persian-Farsi I	4

PERSN 1321	Elementary Persian-Farsi II	4
PERSN 1322	Intermediate Persian-Farsi I	3
PERSN 2322	Intermediate Persian-Farsi Through Media and Film	3
POLSH 1131	Elementary Polish I	3
POLSH 1132	Elementary Polish II	3
POLSH 2033	Intermediate Polish I	3
POLSH 2034	Intermediate Polish II	3
POLSH 2103	Advanced Polish I	3
POLSH 2104	Advanced Polish II	3
PORT 1210	Elementary Portuguese I	4
PORT 1220	Elementary Portuguese II	4
PORT 2010	Intermediate Portuguese for Spanish Speakers I	3
PORT 2020	Intermediate Portuguese for Spanish Speakers II	3
PUNJB 1121	Elementary Punjabi I	4
PUNJB 1122	Elementary Punjabi II	4
PUNJB 2201	Intermediate Punjabi I	4
PUNJB 2202	Intermediate Punjabi II	4
ROMAN 1210	Elementary Romanian I	4
ROMAN 1230	Intermediate Romanian I	4
RUSSA 1103	Conversation Practice	2
RUSSA 1104	Conversation Practice	2
RUSSA 2203	Intermediate Composition and Conversation	4
RUSSA 2204	Intermediate Composition and Conversation	4
RUSSA 3303	Advanced Composition and Conversation	1-3
RUSSA 3304	Advanced Composition and Conversation	1-3
SANSK 1131	Elementary Sanskrit I	4
SANSK 1132	Elementary Sanskrit II	4
SANSK 2251	Intermediate Sanskrit I	3
SANSK 2252	Intermediate Sanskrit II	3
SINHA 1121	Elementary Sinhala I	4
SPAN 1210	Elementary Spanish I	4
SPAN 1220	Elementary Spanish II	4
SPAN 2070	Intermediate Spanish for the Medical and Health Professions	3
SPAN 2090	Intermediate Spanish I (Composition and Conversation)	3
SWAHL 1100	Elementary Swahili I	4
SWAHL 1101	Elementary Swahili II	4
SWAHL 2101	Intermediate Swahili I	4
SWAHL 2102	Intermediate Swahili II	3
TAG 1121	Elementary Tagalog-Filipino I	4
TAG 1122	Elementary Tagalog-Filipino II	4
TAG 2201	Intermediate Tagalog-Filipino I	3
TAG 2202	Intermediate Tagalog-Filipino II	3
TAG 3301	Advanced Tagalog-Filipino I	3
TAG 3302	Advanced Tagalog-Filipino II	3
THAI 2201	Intermediate Thai I	3
THAI 2202	Intermediate Thai II	3
THAI 2204	Intermediate Thai Composition and Conversation II	3
THAI 3302	Advanced Thai II	4
TURK 1330	Elementary Turkish through TV Series I	4
TURK 1331	Elementary Turkish through TV Series II	4

TURK 1332	Intermediate Turkish I	4
TURK 2332	Intermediate Turkish II	4
UKRAN 1121	Elementary Ukrainian I	3-4
UKRAN 1122	Elementary Ukrainian II	3-4
URDU 1125	Introduction to Urdu Script	3
URDU 2225	Intermediate Urdu Reading and Writing I	3
URDU 2226	Intermediate Urdu Reading and Writing II	3
VIET 1121	Elementary Vietnamese I	4
VIET 1122	Elementary Vietnamese II	4
VIET 2201	Intermediate Vietnamese I	3
VIET 2202	Intermediate Vietnamese II	3
VIET 3301	Advanced Vietnamese I	3
VIET 3302	Advanced Vietnamese II	3
YIDSH 1776	Elementary Yiddish I	4
YORUB 1108	Introduction to Yoruba I	4
YORUB 1109	Introduction to Yoruba II	4
YORUB 2110	Intermediate Yoruba I	4
YORUB 2111	Intermediate Yoruba II	4
YORUB 3110	Advanced Yoruba I	4
YORUB 3111	Advanced Yoruba II	4

### Quantitative Policy (QP-IL)

These are upper-level courses which expose students to advanced topics in empirical labor economics and data science in order to extend their ability to use the tools of economics and statistics to critically analyze important debates regarding how labor markets function.

Code	Title	Hours
AEM 2300	International Trade and Finance	3
AEM 2350	Introduction To The Economics Of Development	3
AEM 4300	International Trade Policy	3
AEM 4315	Economics of Developing Countries	3
AEM 4350	Political Economy of the WTO	3
AMST 3445	Inequality in U.S. Higher Education	3
AMST 3449	Race and the American Labor Market in Historical Perspective	3
COGST 2801	Game Theory: For Economics, Politics, Knowledge and Rationality	3
CS 2850	Networks	3
ECON 2300	International Trade and Finance	3
ECON 2475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3
ECON 2801	Game Theory: For Economics, Politics, Knowledge and Rationality	3
ECON 2850	Networks	3
ECON 3120	Applied Econometrics	4
ECON 3255	Economics of Crime	3
ECON 3300	Development of Economic Thought and Institutions	3
ECON 3340	The Evolution of Social Policy in Britain and America	3
ECON 3430	Compensation, Incentives, and Productivity	3
ECON 3440	Women in the Economy	3
ECON 3450	Economic Analysis of the Welfare State	3

ECON 3455	Economics of the Firm	3
ECON 3465	Bridging the Divide: Labor Market Reforms and Place-Based Policies	3
ECON 3475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3
ECON 3480	Race and the American Labor Market in Historical Perspective	3
ECON 3485	Economics of the Labor Market in the 21st Century	3
ECON 3550	Economics of Developing Countries	3
ECON 3610	The Economics of Consumer Policy	3
ECON 3670	Behavioral Economics and Public Policy	3
ECON 3720	The Economics of Health Care Markets	3
ECON 3760	Economics of Education	3
ECON 3770	Inequality in U.S. Higher Education	3
ECON 3800	Economics and the Law	4
ECON 3805	Competition Law and Policy	4
ECON 3830	Economics of Consumer Protection and the Law	3
ECON 3850	Economics and Environmental Policy	3
ECON 4260	Public Finance: The Microeconomics of Government	3
ECON 4290	Economic Analysis of Politics	3
FGSS 4460	Women in the Economy	3
GOVT 2803	Game Theory: For Economics, Politics, Knowledge and Rationality	3
HIST 3480	Race and the American Labor Market in Historical Perspective	3
ILRGL 3552	Behavioral Economics and Business	3
ILRLE 2475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3
ILRLE 3440	Development of Economic Thought and Institutions	3
ILRLE 3445	Inequality in U.S. Higher Education	3
ILRLE 3450	Race and the American Labor Market in Historical Perspective	3
ILRLE 3455	Economics of the Firm	3
ILRLE 3460	Economics of the Labor Market in the 21st Century	3
ILRLE 3465	Bridging the Divide: Labor Market Reforms and Place-Based Policies	3
ILRLE 3475	Visualizing Economics: Introducing Basic Economic Concepts with Visual Arts	3
ILRLE 3550	Economics of Education	3
ILRLE 4426	Economic Analysis of the Welfare State	3
ILRLE 4430	Compensation, Incentives, and Productivity	3
ILRLE 4440	The Evolution of Social Policy in Britain and America	3
ILRLE 4450	Women in the Economy	3
INFO 2850	Networks	3
LAW 3800	Economics and the Law	4
LAW 4021	Competition Law and Policy	4
PHIL 2835	Game Theory: For Economics, Politics, Knowledge and Rationality	3
PUBPOL 2040	Economics of the Public Sector	4
PUBPOL 3130	Behavioral Economics and Public Policy	3
PUBPOL 3340	Corporations, Shareholders, and Policy	3

PUBPOL 3400	The Economics of Consumer Policy	3
PUBPOL 3410	Economics of Consumer Protection and the Law	3
PUBPOL 3550	Economics of Education	3
PUBPOL 3600	Economics of Crime	3
PUBPOL 3670	Economics and Environmental Policy	3
PUBPOL 4370	The Economics of Health Care Markets	3
PUBPOL 4640	Regulation and Infrastructure Policy	3

## Science & Technology (SCT-IL)

These are courses in the biological or physical sciences or sciences and technology. The intent of the requirement is to enable ILR undergraduates to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

Code	Title	Hours
AEP 1100	Lasers and Photonics	3
AMST 3911	Science in American Politics	3
AMST 4066	Technological Change at Work	3
ANTHR 1200	Ancient Peoples and Places	4
ANTHR 1300	Human Evolution: Genes, Behavior, and the Fossil Record	3
ANTHR 3390	Primate Behavior and Ecology with Emphasis on African Apes	3
ARKEO 1200	Ancient Peoples and Places	4
ASTRO 1101	From New Worlds to Black Holes	3
ASTRO 1102	Exploring our Solar System	3
ASTRO 1103	From New Worlds to Black Holes	4
ASTRO 1105	The Universe	3
ASTRO 1106	Relativity, Cosmology, and Black Holes	3
ASTRO 1107	The Universe	4
ASTRO 1195	Observational Astronomy	3
ASTRO 2201	The History of the Universe	3
ASTRO 2202	A Spacecraft Tour of the Solar System: Science, Policy and Exploration	3
ASTRO 2211	Astronomy: Stars, Galaxies, and Cosmology	3
BEE 3299	Sustainable Development	3
BIOEE 1180	Evolution	3
BIOEE 1540	Introductory Oceanography	3
BIOEE 1560	Introductory Oceanography with Laboratory	4
BIOEE 1610	Introductory Biology: Ecology and the Environment	3-4
BIOG 1101	Introductory Biology I	4
BIOG 1102	Introductory Biology II	4
BIOG 1140	Foundations of Biology	4
BIOMG 1290	Personal Genomics and Medicine: Why Should You Care About What's in Your Genes	3
BIOMG 1350	Introductory Biology: Cell and Developmental Biology	3
BIOMI 1100	Locker Rooms, Kitchens and Bedrooms: The Microbiology of College Life	3
BSOC 2101	Plagues and People	3
BSOC 3011	Life Sciences and Society	3
BSOC 3111	Social Studies of Medicine	3
BSOC 3390	Primate Behavior and Ecology with Emphasis on African Apes	3

CHEM 1150	The Language of Chemistry	3	PLSCI 2410	Introductory Plant Diversity and Evolution	4
CHEM 1560	Introduction to General Chemistry	3	PSYCH 1102	Introduction to Cognitive Science	3
CHEM 1570	Introduction to Organic and Biological Chemistry	3	PSYCH 2050	Perception	3
CHEM 2070	General Chemistry I	3	PSYCH 2090	Developmental Psychology	3
CHEM 2080	General Chemistry II	3	PSYCH 2230	Intro to Behavioral Neuroscience	3
CHEM 2090	Engineering General Chemistry	3	SOC 2100	What Is Science? An Introduction to the Social Studies of Science and Technology	3
CHEM 2150	Honors General and Inorganic Chemistry	4	SOC 3130	Social Studies of Medicine	3
COGST 1101	Introduction to Cognitive Science	3	STS 1180	Evolution	3
COGST 2050	Perception	3	STS 1201	Information Ethics, Law, and Policy	3
COGST 2090	Developmental Psychology	3	STS 2011	What Is Science? An Introduction to the Social Studies of Science and Technology	3
COGST 2200	The Human Brain and Mind: An Introduction to Cognitive Neuroscience	3	STS 2831	Introduction to the Philosophy of Science	3
COGST 2230	Intro to Behavioral Neuroscience	3	STS 3011	Life Sciences and Society	3
CS 1710	Introduction to Cognitive Science	3	STS 3111	Social Studies of Medicine	3
EAS 1101	Climate and Energy: a 21st Century Earth Science Perspective	3	STS 3911	Science in American Politics	3
EAS 1220	Natural Hazards	3	STS 4040	Digital Due Process Clinic	3
EAS 1310	Basic Principles of Meteorology	3	STS 4240	Designing Technology for Social Impact	4
EAS 1540	Introductory Oceanography	3	VIEN 2204	Principles and Practices of Growing Grapes and Making Wines	3
EAS 1560	Introductory Oceanography with Laboratory	4			
EAS 1700	Evolution of the Earth and Life	3			
EAS 2680	Climate and Global Warming	3			
EAS 3340	Microclimatology	3			
ENGRI 1100	Lasers and Photonics	3			
ENGRI 1220	Natural Hazards	3			
ENTOM 2100	Plagues and People	3			
GDEV 3111	Social Studies of Medicine	3			
GOVT 3091	Science in American Politics	3			
HD 1102	Introduction to Cognitive Science	3			
HD 2050	Perception	3			
HD 2090	Developmental Psychology	3			
HD 2200	The Human Brain and Mind: An Introduction to Cognitive Neuroscience	3			
HD 2230	Intro to Behavioral Neuroscience	3			
ILRGL 4066	Technological Change at Work	3			
INFO 1200	Information Ethics, Law, and Policy	3			
INFO 4240	Designing Technology for Social Impact	4			
LING 1170	Introduction to Cognitive Science	3			
MUSIC 1466	Physics of Musical Sound	4			
NS 1150	Nutrition, Health, and Society	3			
NTRES 2010	Environmental Conservation	4			
PHIL 1620	Introduction to Cognitive Science	3			
PHIL 2810	Introduction to the Philosophy of Science	3			
PHYS 1110	Introduction to Experimental Physics	1			
PHYS 1112	Physics I: Mechanics and Heat	3			
PHYS 1201	Why the Sky Is Blue: Aspects of the Physical World	4			
PHYS 1203	Physics of the Heavens and the Earth	4			
PHYS 1204	Physics of Musical Sound	4			
PHYS 2207	Fundamentals of Physics I	4			
PHYS 2208	Fundamentals of Physics II	4			
PHYS 2213	Physics II: Electromagnetism	4			
PLSCI 2013	Mushrooms, Molds and More	3			
PLSCI 2400	Green World, Blue Planet	3			

## Sophomore Writing (SOW-IL)

These are courses offered in small groups with the focus on developing writing skills. There will be significant development of writing assignments with multiple drafts and ongoing feedback to improve writing skills over the course of the semester.

Code	Title	Hours
ENGL 2880	Expository Writing	3
ILRGL 2210	Socio-Legal Perspectives on Disability	3
ILRGL 2215	The Law of Care Work	3
ILRGL 2220	Employee Voice at Work	3
ILRGL 2230	Navigating the Bureaucracy of Workplace Rights	3
ILRGL 2260	The Making and Unmaking of the New Deal	3
ILRGL 2262	The First Workers' State: Labor in the Soviet Union	3
ILRGL 2270	Migrants and Immigrants: Moving to Work in the 19th and 20th centuries	3
ILRGL 2280	Social Policy in the Global South	3
ILRGL 2285	Labor Unions and Informal Workers' Movements in Latin America	3
ILRGL 2290	Labor and Democracy in Latin America	3
ILRGL 2390	People Power: Resistance, Protest and Revolution	3
ILRHR 2260	Nonprofits, Philanthropy, and Social Enterprises	3
ILRHR 2630	Human Resources: Current Issues and Trends	3
ILRHR 2640	Diversity and Inclusion	3
ILRHR 2685	Building Better Jobs: Organizational Levers for Improving Job Quality	3
ILROB 2230	Leadership in Organizations	3
ILROB 2240	Writing Persuasively about the Science of Persuasion	3

## Statistics Requirement (STA-IL)

These are courses which help students gain proficiency in data analytic thinking. Students will practice with a variety of predictive and

explanatory models and will deepen their understanding of methodology for model building and assessment.

<b>Code</b>	<b>Title</b>	<b>Hours</b>
CS 1110	Introduction to Computing: A Design and Development Perspective	4
CS 1112	Introduction to Computing: An Engineering and Science Perspective	4
CS 1340	Choices and Consequences in Computing	3
CS 1380	Data Science for All	4
CS 2110	Object-Oriented Programming and Data Structures	4
ECON 3110	Applied Probability and Statistics	4
ECON 3120	Applied Econometrics	4
ENGRD 2110	Object-Oriented Programming and Data Structures	4
ILRST 2100	Introductory Statistics and Data Science	4
ILRST 2110	Statistical Methods for the Social Sciences II	4
ILRST 2130	Applied Regression Analysis	2
ILRST 3080	Probability Models and Inference	4
ILRST 3110	Applied Probability and Statistics	4
ILRST 3900	Causal Inference	3
INFO 1260	Choices and Consequences in Computing	3
INFO 1380	Data Science for All	4
INFO 2950	Introduction to Data Science	4
INFO 2951	Introduction to Data Science with R	4
INFO 3900	Causal Inference	3
ORIE 1380	Data Science for All	4
STSCI 1380	Data Science for All	4
STSCI 2100	Introductory Statistics and Data Science	4
STSCI 2110	Statistical Methods for the Social Sciences II	4
STSCI 2120	R Programming for Data Science	2
STSCI 2130	Applied Regression Analysis	2
STSCI 2220	R Programming for Data Science II	2
STSCI 3040	R Programming for Data Science	4
STSCI 3080	Probability Models and Inference	4
STSCI 3110	Applied Probability and Statistics	4
STSCI 3600	Integrated Ethics in Data Science	2
STSCI 3900	Causal Inference	3
STSCI 4030	Linear Models with Matrices	4