NOLAN SCHOOL OF HOTEL ADMINISTRATION DISTRIBUTION REQUIREMENT COURSE LIST

Arts, Literature, and Culture (ALC-HA)

Courses in this area examine arts, literature, and culture in various contexts. Students gain insights into the interplay of individual or collaborative creativity and social practice, and understand the complexities of the expression of the human condition. Topics include the analysis of artworks and literary texts, and the belief systems of social groups, cultures, and civilizations; they also focus on artistic expression itself (in creative writing, performing arts, and media such as film and video).

Code	Title	Hours
HADM 4300	Introduction to Wines	2
HADM 4310	Wine and Food Pairing Principles and Promotion	3
HADM 4375	Introduction to Fermented Grains, Hard Ciders, and Sake	3
HADM 4380	Culture and Cuisine	3

Diversity and Inclusion (D-HA)

These courses examine issues of power, privilege, access, and equity within organizations and/or communities. They explore how social identities, including race, ethnicity, culture, gender, sexual orientation, socioeconomic status, and/or ability, shape individual experiences and institutional outcomes. Courses may analyze historical and contemporary debates related to equity and inclusion, while applying diversity, equity, and inclusion perspectives to understand challenges, identify opportunities, and develop sustainable solutions. These courses fulfill the Nolan School (HADM-BS) Diversity and Inclusion requirement.

Code	Title	Hours
AAS 2641	Race and Modern US History	3
AAS 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AEM 2015	The Business Case for Diversity and Inclusion	3
AEM 3385	Social Entrepreneurship Practicum: Anabel's Grocery	3
AIIS 1100	Indigenous North America	4
AIIS 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3
AMST 1101	Introduction to American Studies	4
AMST 1104	Race and Ethnicity in the United States: Social Constructs, Real World Consequences	3
AMST 1600	Indigenous North America	4
AMST 2070	Social Problems in the United States	3
AMST 2152	(Im)migration and (Im)migrants: Then and Now	3
AMST 2208	Social Inequality	4
AMST 2225	Controversies About Inequality	4
AMST 2365	Race, Racism, and Public Policy	4
AMST 2505	Playing out Difference: History and Identity in Sports Film	4
AMST 2645	Race and Modern US History	3
AMST 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3
AMST 3141	Prisons	4
AMST 3380	Urban Inequality	3
AMST 3445	Inequality in U.S. Higher Education	3
AMST 3464	Representational Ethics in Film and Television	3
AMST 3565	Black Ecoliterature	3
AMST 3717	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
AMST 3808	Mass Incarceration and Social Inequality in America	3
AMST 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 4104	Critical Race Theory: What Is It? What Does It Do? Why Should It Matter?	3
AMST 4109	Public History, Theory & Practice	4
AMST 4851	Refugees	4
ANTHR 1700	Indigenous North America	4
ANTHR 2400	Cultural Diversity and Contemporary Issues	3
ANTHR 2421	Worlding Sex and Gender	3
ANTHR 2437	Economy, Power, and Inequality	3
ANTHR 2470	Islam and Gender	3
ANTHR 3487	Racial Capitalism	3
ANTHR 4458	Girls, Women, and Education	3
ASIAN 2230	Introduction to China: Outsiders in History	3
ASIAN 2275	History of Modern India	3
ASRC 2631	Race and Modern US History	3
ASRC 2650	Philosophy of Race	3
ASRC 3402	Africana Philosophy: Existentialism in Black	3
ASRC 3565	Black Ecoliterature	3
ASRC 4109	Public History, Theory & Practice	4
ASRC 4304	Critical Race Theory: What Is It? What Does It Do? Why Should It Matter?	3
ASRC 4561	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
ASRC 4602	Women and Gender Issues in Africa	3
CAPS 2230	Introduction to China: Outsiders in History	3
COML 3021	Literary Theory on the Edge	3
COMM 3250	Vamos Pa'l Norte: U.S. Migration and Communication	3
CRP 3430	Affordable Housing Policy and Programs	3
DEA 4025	Design for Change: Imagining Decolonial Futures	3
DEA 4800	Ethical Design: Engine of Positive Change	3
ECON 3440	Women in the Economy	3
ECON 3770	Inequality in U.S. Higher Education	3
ECON 3910	Health, Poverty, and Inequality: A Global Perspective	3
EDUC 2610	Intergroup Dialogue	3
EDUC 4458	Girls, Women, and Education	3
ENGL 2783	Writing Bodies and Minds: Disability and Literature	3
ENGL 3021	Literary Theory on the Edge	3

ENGL 3565	Black Ecoliterature	3
FDSC 2200	Ethnic Influences on Nutrition	3
FGSS 2010	Introduction to Feminist, Gender, and Sexuality Studies	3
FGSS 2290	Introduction to Lesbian, Gay, Bisexual, and Transgender Studies	3
FGSS 2421	Worlding Sex and Gender	3
FGSS 2501	Playing out Difference: History and Identity in Sports Film	4
FGSS 2770	Islam and Gender	3
FGSS 3000	Feminist Theory	3
FGSS 3160	Gender Inequality	3
FGSS 3320	Gender and Psychopathology	3
FGSS 3464	Representational Ethics in Film and Television	3
FGSS 3520	(Dis)ability Studies: A Brief History	3
FGSS 3565	Black Ecoliterature	3
FGSS 4035	Intersectional Disability Studies	3
FGSS 4338	Queer Histories of North Africa	4
FGSS 4458	Girls, Women, and Education	3
FGSS 4460	Women in the Economy	3
FGSS 4561	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
FREN 3520	(Dis)ability Studies: A Brief History	3
FREN 3921	Literary Theory on the Edge	3
FSAD 4025	Design for Change: Imagining Decolonial Futures	3
FSAD 4800	Ethical Design: Engine of Positive Change	3
GDEV 1102	Introduction to Global Development	3
GDEV 3020	Political Ecologies of Health	3
GDEV 3410	Refugee Pathways: From Conflict to Resettlement	3
GDEV 3700	Comparative Social Inequalities	3
GOVT 2152	(Im)migration and (Im)migrants: Then and Now	3
GOVT 3087	International Human Rights Law and Advocacy	3
GOVT 3141	Prisons	4
HADM 3960	Seminar in Leadership, Diversity, and Inclusion	3
HADM 4315	Nonprofit Social Enterprise and Food Justice	3
HD 3310	Psychology of Gender	3
HD 3320	Gender and Psychopathology	3
HD 4560	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
HIST 2641	Race and Modern US History	3
HIST 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3
HIST 2750	History of Modern India	3
HIST 3884	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
HIST 4109	Public History, Theory & Practice	4
HIST 4338	Queer Histories of North Africa	4
HIST 4851	Refugees	4
ILRGL 1200	Introduction to Disability Studies	3
ILRGL 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
ILRGL 4035	Intersectional Disability Studies	3
ILRGL 4347	Race, Inequality, and Labor: A Global Perspective	3
ILRGL 4360	Global Comparative Disability Policy	3
ILRID 2510	Foundations of Diversity Dynamics	3
ILRID 2610	Intergroup Dialogue	3
ILRID 4410	Disability Considerations in HR Policy and Practice	1.5
ILRLE 3445	Inequality in U.S. Higher Education	3
ILRLE 4450	Women in the Economy	3
ILROB 2220	Controversies About Inequality	4
INFO 3370	Studying Social Inequality Using Data Science	3
JWST 3523	Antisemitism, Islamophobia, Racism	3
JWST 3711	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
JWST 4013	Antisemitism in the Courts and in Jurisprudence	3
LAW 4013	Antisemitism in the Courts and in Jurisprudence	3
LAW 4081	International Human Rights Law and Advocacy	3
LGBT 2290	Introduction to Lesbian, Gay, Bisexual, and Transgender Studies	3
LGBT 2421	Worlding Sex and Gender	3
LGBT 2770	Islam and Gender	3
LSP 2152	(Im)migration and (Im)migrants: Then and Now	3
LSP 3250	Vamos Pa'l Norte: U.S. Migration and Communication	3
LSP 4851	Refugees	4
MEDVL 2770	Islam and Gender	3
NES 2770	Islam and Gender	3
NES 3523	Antisemitism, Islamophobia, Racism	3
NS 4570	Health, Poverty, and Inequality: A Global Perspective	3
PHIL 1950	Controversies About Inequality	4
PHIL 2650	Philosophy of Race	3
PHIL 3525	Africana Philosophy: Existentialism in Black	3
PMA 2501	Playing out Difference: History and Identity in Sports Film	4
PMA 3421	Literary Theory on the Edge	3
PMA 3464	Representational Ethics in Film and Television	3
PMA 3711	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
PSYCH 4560	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
PUBPOL 2208	Social Inequality	4
PUBPOL 2220	Controversies About Inequality	4
PUBPOL 2250	Social Problems in the United States	3
PUBPOL 2370	Race, Racism, and Public Policy	4
PUBPOL 3180	Health Disparities	3
PUBPOL 3200	International Human Rights	3
PUBPOL 3810	Mass Incarceration and Social Inequality in America	3
PUBPOL 3860	Women in Leadership and Entrepreneurship in Developing Country Contexts	3
RELST 2770	Islam and Gender	3
RELST 3523	Antisemitism, Islamophobia, Racism	3
SHUM 2437	Economy, Power, and Inequality	3
SHUM 3520	(Dis)ability Studies: A Brief History	3
SHUM 4109	Public History, Theory & Practice	4
SHUM 4202	Women and Gender Issues in Africa	3

SOC 1101	Introduction to Sociology	3
SOC 1104	Race and Ethnicity in the United States: Social Constructs, Real World Consequences	3
SOC 2070	Social Problems in the United States	3
SOC 2208	Social Inequality	4
SOC 2220	Controversies About Inequality	4
SOC 2370	Race, Racism, and Public Policy	4
SOC 3160	Gender Inequality	3
SOC 3180	Health Disparities	3
SOC 3380	Urban Inequality	3
SOC 3710	Comparative Social Inequalities	3
SOC 3810	Mass Incarceration and Social Inequality in America	3
SOC 4380	Neurodiversity and Society	3
VISST 2502	Playing out Difference: History and Identity in Sports Film	4
VISST 3464	Representational Ethics in Film and Television	3

Ethics (ETM-HA)

Courses in this area prepare students to think critically and knowledgeably about what is or should be considered right or wrong, good or bad, and virtuous or immoral in their personal, professional, and public lives. Courses include the study of moral philosophy and ethical theory, engagement with contemporary moral issues, and opportunities for students to reflect on and articulate their own values. The primary focus of these courses is on ethical content with specific learning outcomes focused on ethics. These courses fulfill the Nolan School (HADM-BS) Ethics requirement.

Code	Title	Hours
AEM 2020	Better Decisions for Life, Love and Money	3
AEM 2030	Sports as Society: The Science, Ethics, and Business of Sport	3
AEM 3205	Ethics in Business and Organizations	3
ASRC 3333	Ethics and Society: Aid and Its Consequences	3
BIOG 1180	Ethics in Life Sciences	3
BSOC 2051	Ethical Issues in Health and Medicine	4
BSOC 2061	Ethics and the Environment	4
COGST 2415	Introduction to Moral Psychology	3
COGST 3135	The Psychology of Good and Evil	3
COGST 3205	Ethics in Business and Organizations	3
COGST 4420	The Psychology and Ethics of Technology	3
COML 4252	Ecological Thinking: Philosophy, Ethics, and Politics Beyond the Human	3
COMM 4300	Ethics in New Media, Technology, and Communication	3
COMM 4350	Ethical Leadership Communication	3
COMM 5300	Ethics in New Media, Technology, and Communication	3
CS 1340	Choices and Consequences in Computing	3
DEA 4800	Ethical Design: Engine of Positive Change	3
EDUC 4720	Philosophy of Education	3.5
EDUC 6720	Philosophy of Education	3.5
ENGRG 3605	Ethics of Computing and Artificial Intelligence Technologies	3
FDSC 1500	Food Choices and Issues	3
FREN 4250	Ecological Thinking: Philosophy, Ethics, and Politics Beyond the Human	3
FSAD 4800	Ethical Design: Engine of Positive Change	3
GDEV 2202	Ethics of Technology and Development	3
GOVT 2432	Moral Dilemmas in the Law	4
GOVT 3686	What Makes Us Human? An Existential Journey Amidst Crises	3
HD 2620	Moral Development	3
HD 4425	The Psychology and Ethics of Technology	3
ILRGL 4820	Ethics at Work	1.5
INFO 1200	Information Ethics, Law, and Policy	3
INFO 1260	Choices and Consequences in Computing	3
INFO 4270	Copyright for Information Systems	3
INFO 4301	Ethics in New Media, Technology, and Communication	3
INFO 5301	Ethics in New Media, Technology, and Communication	3
MILS 2201	Leadership and Ethics	2
NAVS 4402	Leadership and Ethics	3
PHIL 1440	Ethics of Eating	3
PHIL 1450	Contemporary Moral Issues	3
PHIL 1960	Law, Society, and Morality	3
PHIL 2410	Ethics	4
PHIL 2415	Introduction to Moral Psychology	3
PHIL 2430	Moral Dilemmas in the Law	4
PHIL 2441	Ethics and Society: Aid and Its Consequences	3
PHIL 2455	Introduction to Bioethics	4
PHIL 2473	Ethics of Computing and Artificial Intelligence Technologies	3
PHIL 2960	Ethics and the Environment	4
PHIL 3231	Kant's Ethics	3
PSYCH 2415	Introduction to Moral Psychology	3
PSYCH 2620	Moral Development	3
PSYCH 2940	Better Decisions for Life, Love and Money	3
PSYCH 3135	The Psychology of Good and Evil	3
PSYCH 4420	The Psychology and Ethics of Technology	3
PUBPOL 2830	Ethics and Public Policy	3
SHUM 2455	Introduction to Bioethics	4
STS 1201	Information Ethics, Law, and Policy	3
STS 2051	Ethical Issues in Health and Medicine	4
STS 2061	Ethics and the Environment	4
STS 2451	Introduction to Bioethics	4
STS 3605	Ethics of Computing and Artificial Intelligence Technologies	3

Global Citizenship (GLC-HA)

Courses in this area examine the history, culture, politics, religion, and social relations of peoples in different parts of the world, as well as their interactions. They encourage students to think broadly about the global community and their place within it, beyond the boundaries of their particular national or cultural group, and cultivate skills of intercultural engagement that are vital to their role as global citizens. These courses introduce students to global challenges such as war and

peace, social and economic inequalities, international migration, and environmental sustainability, and encourage students to think critically about international responses to these challenges.

Code	Title	Hours
HADM 4315	Nonprofit Social Enterprise and Food Justice	3
HADM 4380	Culture and Cuisine	3
HADM 4500	Sustainable Development	4
HADM 4550	Introduction to Sustainable Tourism	3
HADM 4620	Intercultural Communication in Global Business	3
HADM 6620	Intercultural Communication in Global Business	3

Social Difference (SCD-HA)

Courses in this area examine social differences relevant to the human experience. Social categories include class, race, ethnicity, indigeneity, nationality, language, religion, gender, sexuality, and ability as objects of study. Students develop a deeper understanding of these categories and their intersections. Topics may include: how hierarchies in power and status shape social differences; how social, economic and political systems can impact the interpretation of social differences; and how differences attributed to various groups are explained.

Code	Title	Hours
HADM 3960	Seminar in Leadership, Diversity, and Inclusion	3
HADM 4315	Nonprofit Social Enterprise and Food Justice	3

Social Sciences (SSC-HA)

Courses in this area examine social, economic, political, psychological, demographic, linguistic, and relational processes. Topics include understanding how different social contexts, for example neighborhoods, families, markets, networks, or political organizations, shape social life. Students learn to identify, describe, and explain the causes and consequences of social phenomena using quantitative and/or qualitative evidence based on systematic observation of the social world. They also learn to link evidence to theory through rigorous and transparent reasoning, and/or reflect critically on the concepts through which people make sense of the social world.

Code	Title	Hours
HADM 3610	Communication for Entrepreneurs	3
HADM 3670	Persuasive and Ethical Communication	3
HADM 4335	Contemporary Issues in Food	3
HADM 4620	Intercultural Communication in Global Business	3
HADM 4650	Impactful Unscripted Communication Practicum	3
HADM 4815	Digital Platforms	3
HADM 6620	Intercultural Communication in Global Business	3