

NOLAN SCHOOL OF HOTEL ADMINISTRATION DISTRIBUTION REQUIREMENT COURSE LIST

Arts, Literature, and Culture (ALC-HA)

Courses in this area examine arts, literature, and culture in various contexts. Students gain insights into the interplay of individual or collaborative creativity and social practice, and understand the complexities of the expression of the human condition. Topics include the analysis of artworks and literary texts, and the belief systems of social groups, cultures, and civilizations; they also focus on artistic expression itself (in creative writing, performing arts, and media such as film and video).

Code	Title	Hours
HADM 4300	Introduction to Wines	2
HADM 4310	Wine and Food Pairing Principles and Promotion	3
HADM 4375	Introduction to Fermented Grains, Hard Ciders, and Sake	3
HADM 4380	Culture and Cuisine	3

Diversity and Inclusion (D-HA)

These courses examine issues of power, privilege, access, and equity within organizations and/or communities. They explore how social identities, including race, ethnicity, culture, gender, sexual orientation, socioeconomic status, and/or ability, shape individual experiences and institutional outcomes. Courses may analyze historical and contemporary debates related to equity and inclusion, while applying diversity, equity, and inclusion perspectives to understand challenges, identify opportunities, and develop sustainable solutions. These courses fulfill the Nolan School (HADM-BS) Diversity and Inclusion requirement.

Code	Title	Hours
AAS 2641	Race and Modern US History	3
AAS 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AEM 2015	The Business Case for Diversity and Inclusion	3
AEM 3385	Social Entrepreneurship Practicum: Anabel's Grocery	3
AIIS 1100	Indigenous North America	4
AIIS 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3
AMST 1101	Introduction to American Studies	4
AMST 1104	Race and Ethnicity in the United States: Social Constructs, Real World Consequences	3
AMST 1600	Indigenous North America	4
AMST 2070	Social Problems in the United States	3
AMST 2152	(Im)migration and (Im)migrants: Then and Now	3
AMST 2208	Social Inequality	4
AMST 2225	Controversies About Inequality	4
AMST 2365	Race, Racism, and Public Policy	4

AMST 2505	Playing out Difference: History and Identity in Sports Film	4
AMST 2645	Race and Modern US History	3
AMST 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3
AMST 3141	Prisons	4
AMST 3380	Urban Inequality	3
AMST 3445	Inequality in U.S. Higher Education	3
AMST 3464	Representational Ethics in Film and Television	3
AMST 3565	Black Ecoliterature	3
AMST 3717	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
AMST 3808	Mass Incarceration and Social Inequality in America	3
AMST 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3
AMST 4104	Critical Race Theory: What Is It? What Does It Do? Why Should It Matter?	3
AMST 4109	Public History, Theory & Practice	4
AMST 4851	Refugees	4
ANTHR 1700	Indigenous North America	4
ANTHR 2400	Cultural Diversity and Contemporary Issues	3
ANTHR 2421	Worlding Sex and Gender	3
ANTHR 2437	Economy, Power, and Inequality	3
ANTHR 2470	Islam and Gender	3
ANTHR 3487	Racial Capitalism	3
ANTHR 4458	Girls, Women, and Education	3
ASIAN 2230	Introduction to China: Outsiders in History	3
ASIAN 2275	History of Modern India	3
ASRC 2631	Race and Modern US History	3
ASRC 2650	Philosophy of Race	3
ASRC 3402	Africana Philosophy: Existentialism in Black	3
ASRC 3565	Black Ecoliterature	3
ASRC 4109	Public History, Theory & Practice	4
ASRC 4304	Critical Race Theory: What Is It? What Does It Do? Why Should It Matter?	3
ASRC 4561	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
ASRC 4602	Women and Gender Issues in Africa	3
CAPS 2230	Introduction to China: Outsiders in History	3
COML 3021	Literary Theory on the Edge	3
COMM 3250	Vamos Pa'l Norte: U.S. Migration and Communication	3
CRP 3430	Affordable Housing Policy and Programs	3
DEA 4025	Design for Change: Imagining Decolonial Futures	3
DEA 4800	Ethical Design: Engine of Positive Change	3
ECON 3440	Women in the Economy	3
ECON 3770	Inequality in U.S. Higher Education	3
ECON 3910	Health, Poverty, and Inequality: A Global Perspective	3
EDUC 2610	Intergroup Dialogue	3
EDUC 4458	Girls, Women, and Education	3
ENGL 2783	Writing Bodies and Minds: Disability and Literature	3
ENGL 3021	Literary Theory on the Edge	3

ENGL 3565	Black Ecoliterature	3	ILRGL 4360	Global Comparative Disability Policy	3
FDSC 2200	Ethnic Influences on Nutrition	3	ILRID 2510	Foundations of Diversity Dynamics	3
FGSS 2010	Introduction to Feminist, Gender, and Sexuality Studies	3	ILRID 2610	Intergroup Dialogue	3
FGSS 2290	Introduction to Lesbian, Gay, Bisexual, and Transgender Studies	3	ILRID 4410	Disability Considerations in HR Policy and Practice	1.5
FGSS 2421	Worlding Sex and Gender	3	ILRLE 3445	Inequality in U.S. Higher Education	3
FGSS 2501	Playing out Difference: History and Identity in Sports Film	4	ILRLE 4450	Women in the Economy	3
FGSS 2770	Islam and Gender	3	ILROB 2220	Controversies About Inequality	4
FGSS 3000	Feminist Theory	3	INFO 3370	Studying Social Inequality Using Data Science	3
FGSS 3160	Gender Inequality	3	JWST 3523	Antisemitism, Islamophobia, Racism	3
FGSS 3320	Gender and Psychopathology	3	JWST 3711	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
FGSS 3464	Representational Ethics in Film and Television	3	JWST 4013	Antisemitism in the Courts and in Jurisprudence	3
FGSS 3520	(Dis)ability Studies: A Brief History	3	LAW 4013	Antisemitism in the Courts and in Jurisprudence	3
FGSS 3565	Black Ecoliterature	3	LAW 4081	International Human Rights Law and Advocacy	3
FGSS 4035	Intersectional Disability Studies	3	LGBT 2290	Introduction to Lesbian, Gay, Bisexual, and Transgender Studies	3
FGSS 4338	Queer Histories of North Africa	4	LGBT 2421	Worlding Sex and Gender	3
FGSS 4458	Girls, Women, and Education	3	LGBT 2770	Islam and Gender	3
FGSS 4460	Women in the Economy	3	LSP 2152	(Im)migration and (Im)migrants: Then and Now	3
FGSS 4561	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3	LSP 3250	Vamos Pa'l Norte: U.S. Migration and Communication	3
FREN 3520	(Dis)ability Studies: A Brief History	3	LSP 4851	Refugees	4
FREN 3921	Literary Theory on the Edge	3	MEDVL 2770	Islam and Gender	3
FSAD 4025	Design for Change: Imagining Decolonial Futures	3	NES 2770	Islam and Gender	3
FSAD 4800	Ethical Design: Engine of Positive Change	3	NES 3523	Antisemitism, Islamophobia, Racism	3
GDEV 1102	Introduction to Global Development	3	NS 4570	Health, Poverty, and Inequality: A Global Perspective	3
GDEV 3020	Political Ecologies of Health	3	PHIL 1950	Controversies About Inequality	4
GDEV 3410	Refugee Pathways: From Conflict to Resettlement	3	PHIL 2650	Philosophy of Race	3
GDEV 3700	Comparative Social Inequalities	3	PHIL 3525	Africana Philosophy: Existentialism in Black	3
GOVT 2152	(Im)migration and (Im)migrants: Then and Now	3	PMA 2501	Playing out Difference: History and Identity in Sports Film	4
GOVT 3087	International Human Rights Law and Advocacy	3	PMA 3421	Literary Theory on the Edge	3
GOVT 3141	Prisons	4	PMA 3464	Representational Ethics in Film and Television	3
HADM 3960	Seminar in Leadership, Diversity, and Inclusion	3	PMA 3711	Sitcom Jews: Ethnic Representation on Television, 1948-Present	3
HADM 4315	Nonprofit Social Enterprise and Food Justice	3	PSYCH 4560	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3
HD 3310	Psychology of Gender	3	PUBPOL 2208	Social Inequality	4
HD 3320	Gender and Psychopathology	3	PUBPOL 2220	Controversies About Inequality	4
HD 4560	Black Girlhood Studies: Rememory, Representation, and Re-Imagination	3	PUBPOL 2250	Social Problems in the United States	3
HIST 2641	Race and Modern US History	3	PUBPOL 2370	Race, Racism, and Public Policy	4
HIST 2660	Everything You Know About Indians is Wrong: Unlearning Native American History	3	PUBPOL 3180	Health Disparities	3
HIST 2750	History of Modern India	3	PUBPOL 3200	International Human Rights	3
HIST 3884	Race and War in History: Workers, Soldiers, Prisoners, Activists	3	PUBPOL 3810	Mass Incarceration and Social Inequality in America	3
HIST 4109	Public History, Theory & Practice	4	PUBPOL 3860	Women in Leadership and Entrepreneurship in Developing Country Contexts	3
HIST 4338	Queer Histories of North Africa	4	RELST 2770	Islam and Gender	3
HIST 4851	Refugees	4	RELST 3523	Antisemitism, Islamophobia, Racism	3
ILRGL 1200	Introduction to Disability Studies	3	SHUM 2437	Economy, Power, and Inequality	3
ILRGL 3885	Race and War in History: Workers, Soldiers, Prisoners, Activists	3	SHUM 3520	(Dis)ability Studies: A Brief History	3
ILRGL 4035	Intersectional Disability Studies	3	SHUM 4109	Public History, Theory & Practice	4
ILRGL 4347	Race, Inequality, and Labor: A Global Perspective	3	SHUM 4202	Women and Gender Issues in Africa	3

SOC 1101	Introduction to Sociology	3	FDSC 1500	Food Choices and Issues	3
SOC 1104	Race and Ethnicity in the United States: Social Constructs, Real World Consequences	3	FREN 4250	Ecological Thinking: Philosophy, Ethics, and Politics Beyond the Human	3
SOC 2070	Social Problems in the United States	3	FSAD 4800	Ethical Design: Engine of Positive Change	3
SOC 2208	Social Inequality	4	GDEV 2202	Ethics of Technology and Development	3
SOC 2220	Controversies About Inequality	4	GOVT 2432	Moral Dilemmas in the Law	4
SOC 2370	Race, Racism, and Public Policy	4	GOVT 3686	What Makes Us Human? An Existential Journey Amidst Crises	3
SOC 3160	Gender Inequality	3	HD 2620	Moral Development	3
SOC 3180	Health Disparities	3	HD 4425	The Psychology and Ethics of Technology	3
SOC 3380	Urban Inequality	3	ILRGL 4820	Ethics at Work	1.5
SOC 3710	Comparative Social Inequalities	3	INFO 1200	Information Ethics, Law, and Policy	3
SOC 3810	Mass Incarceration and Social Inequality in America	3	INFO 1260	Choices and Consequences in Computing	3
SOC 4380	Neurodiversity and Society	3	INFO 4270	Copyright for Information Systems	3
VISST 2502	Playing out Difference: History and Identity in Sports Film	4	INFO 4301	Ethics in New Media, Technology, and Communication	3
VISST 3464	Representational Ethics in Film and Television	3	INFO 5301	Ethics in New Media, Technology, and Communication	3

Ethics (ETM-HA)

Courses in this area prepare students to think critically and knowledgeably about what is or should be considered right or wrong, good or bad, and virtuous or immoral in their personal, professional, and public lives. Courses include the study of moral philosophy and ethical theory, engagement with contemporary moral issues, and opportunities for students to reflect on and articulate their own values. The primary focus of these courses is on ethical content with specific learning outcomes focused on ethics. These courses fulfill the Nolan School (HADM-BS) Ethics requirement.

Code	Title	Hours	Code	Title	Hours
AEM 2020	Better Decisions for Life, Love and Money	3	MILS 2201	Leadership and Ethics	2
AEM 2030	Sports as Society: The Science, Ethics, and Business of Sport	3	NAVS 4402	Leadership and Ethics	3
AEM 3205	Ethics in Business and Organizations	3	PHIL 1440	Ethics of Eating	3
ASRC 3333	Ethics and Society: Aid and Its Consequences	3	PHIL 1450	Contemporary Moral Issues	3
BIOG 1180	Ethics in Life Sciences	3	PHIL 1960	Law, Society, and Morality	3
BSOC 2051	Ethical Issues in Health and Medicine	4	PHIL 2410	Ethics	4
BSOC 2061	Ethics and the Environment	4	PHIL 2415	Introduction to Moral Psychology	3
COGST 2415	Introduction to Moral Psychology	3	PHIL 2430	Moral Dilemmas in the Law	4
COGST 3135	The Psychology of Good and Evil	3	PHIL 2441	Ethics and Society: Aid and Its Consequences	3
COGST 3205	Ethics in Business and Organizations	3	PHIL 2455	Introduction to Bioethics	4
COGST 4420	The Psychology and Ethics of Technology	3	PHIL 2473	Ethics of Computing and Artificial Intelligence Technologies	3
COML 4252	Ecological Thinking: Philosophy, Ethics, and Politics Beyond the Human	3	PHIL 2960	Ethics and the Environment	4
COMM 4300	Ethics in New Media, Technology, and Communication	3	PHIL 3231	Kant's Ethics	3
COMM 4350	Ethical Leadership Communication	3	PSYCH 2415	Introduction to Moral Psychology	3
COMM 5300	Ethics in New Media, Technology, and Communication	3	PSYCH 2620	Moral Development	3
CS 1340	Choices and Consequences in Computing	3	PSYCH 2940	Better Decisions for Life, Love and Money	3
DEA 4800	Ethical Design: Engine of Positive Change	3	PSYCH 3135	The Psychology of Good and Evil	3
EDUC 4720	Philosophy of Education	3.5	PSYCH 4420	The Psychology and Ethics of Technology	3
EDUC 6720	Philosophy of Education	3.5	PUBPOL 2830	Ethics and Public Policy	3
ENGRG 3605	Ethics of Computing and Artificial Intelligence Technologies	3	SHUM 2455	Introduction to Bioethics	4
			STS 1201	Information Ethics, Law, and Policy	3
			STS 2051	Ethical Issues in Health and Medicine	4
			STS 2061	Ethics and the Environment	4
			STS 2451	Introduction to Bioethics	4
			STS 3605	Ethics of Computing and Artificial Intelligence Technologies	3

Global Citizenship (GLC-HA)

Courses in this area examine the history, culture, politics, religion, and social relations of peoples in different parts of the world, as well as their interactions. They encourage students to think broadly about the global community and their place within it, beyond the boundaries of their particular national or cultural group, and cultivate skills of intercultural engagement that are vital to their role as global citizens. These courses introduce students to global challenges such as war and

peace, social and economic inequalities, international migration, and environmental sustainability, and encourage students to think critically about international responses to these challenges.

Code	Title	Hours
HADM 4315	Nonprofit Social Enterprise and Food Justice	3
HADM 4380	Culture and Cuisine	3
HADM 4500	Sustainable Development	4
HADM 4550	Introduction to Sustainable Tourism	3
HADM 4620	Intercultural Communication in Global Business	3
HADM 6620	Intercultural Communication in Global Business	3

Social Difference (SCD-HA)

Courses in this area examine social differences relevant to the human experience. Social categories include class, race, ethnicity, indigeneity, nationality, language, religion, gender, sexuality, and ability as objects of study. Students develop a deeper understanding of these categories and their intersections. Topics may include: how hierarchies in power and status shape social differences; how social, economic and political systems can impact the interpretation of social differences; and how differences attributed to various groups are explained.

Code	Title	Hours
HADM 3960	Seminar in Leadership, Diversity, and Inclusion	3
HADM 4315	Nonprofit Social Enterprise and Food Justice	3

Social Sciences (SSC-HA)

Courses in this area examine social, economic, political, psychological, demographic, linguistic, and relational processes. Topics include understanding how different social contexts, for example neighborhoods, families, markets, networks, or political organizations, shape social life. Students learn to identify, describe, and explain the causes and consequences of social phenomena using quantitative and/or qualitative evidence based on systematic observation of the social world. They also learn to link evidence to theory through rigorous and transparent reasoning, and/or reflect critically on the concepts through which people make sense of the social world.

Code	Title	Hours
HADM 3610	Communication for Entrepreneurs	3
HADM 3670	Persuasive and Ethical Communication	3
HADM 4335	Contemporary Issues in Food	3
HADM 4620	Intercultural Communication in Global Business	3
HADM 4650	Impactful Unscripted Communication Practicum	3
HADM 4815	Digital Platforms	3
HADM 6620	Intercultural Communication in Global Business	3