

WOMEN IN HEALTHCARE LEADERSHIP CERTIFICATE

Program Description

Despite healthcare organizations often hiring women and men at similar rates, systemic power structures and gender dynamics continue to favor men's contributions, creating barriers for even the most experienced and capable women advancing to executive positions.

This certificate prepares healthcare leaders to navigate today's complex healthcare environment where gender imbalances persist at the highest levels of leadership. Led by renowned faculty authors Elizabeth Mannix and Sunita Sah, both widely published in healthcare leadership, the program will equip you with valuable insights to understand and address these dynamics within the healthcare field, exploring strategies to lead with authenticity, make sound decisions, build strong relationships, and drive meaningful change within healthcare organizations.

Each course develops essential leadership capabilities that can be leveraged to recognize and navigate challenges. You will begin by clarifying your own values and leadership purpose, then build structured decision-making skills to reduce bias, analyze complex problems, and implement effective solutions. Courses will also address the unique obstacles women face when advocating for themselves, their teams, and their institutions.

The program culminates with tactics for leveraging negotiation as a strategic leadership skill and explores ways to build inclusive networking practices while understanding how gender and power dynamics impact relationship-building. By the end of this certificate, you will discover how to employ communication techniques that foster courage, trust, and resilience to effectively lead in the healthcare space while fostering more inclusive environments for all.

Key Takeaways

- Explore authentic leadership by clarifying core values and creating a clear leadership purpose statement
- Strengthen decision-making capabilities through structured approaches that reduce bias, analyze complex problems, and implement effective solutions
- Grow strategic negotiation and relationship-building skills
- Build courage and resilience to lead confidently in high-stakes healthcare environments while fostering trust and meaningful organizational change

What You'll Earn

- Women in Healthcare Leadership Certificate from Cornell SC Johnson College of Business
- 50 Professional Development Hours (5 CEUs)
- Clock Hours: 84

Who Should Enroll

- Healthcare professionals seeking advancement to leadership roles
- Healthcare administrators seeking career development
- Clinicians moving into leadership positions

- Healthcare-adjacent professionals (pharma R&D, healthcare IT, consulting, HR) expanding their leadership capabilities

Total Investment

- 3 months to complete all the courses

How to Enroll

For more information on how to enroll, please visit Women in Healthcare Leadership Certificate (<https://ecornell.cornell.edu/certificates/healthcare/women-in-healthcare-leadership/>).

Program Requirements

Code	Title	Hours
Required Courses		
eCornell JCB71	Purposeful Leadership in Healthcare	
eCornell JCB71	Confident Decision Making in Healthcare	
eCornell JCB71	Negotiation Skills for Healthcare Leaders	
eCornell JCB71	Strategic Networking for Healthcare Leaders	
eCornell JCB71	Resilient Leadership in Healthcare	