PUBLIC SECTOR LEADERSHIP CERTIFICATE

Program Description

There are a multitude of strategies, books, and resources that are meant to help you improve your leadership skills. But if you work in the public sector, do these strategies apply to you? What is different about leading in a public organization?

In this certificate program, Seth Harris, former U.S. Deputy Secretary of Labor, will help you explore these questions. You will assess your own leadership skills as well as examine your own organization to determine its unique characteristics. You will also examine your employees and teams to better understand what motivates them to work in the public sector.

With a better understanding of both your organization and your people, you'll have the opportunity to use several leadership models and goal-setting approaches that can help you determine which leadership strategies and behaviors will be most effective in your organization.

Key Takeaways

- Assess the societal, external, and internal characteristics of your public organization
- Determine which skills and traits will help you lead your organization
- Set challenging goals for your organization based on its vision, mission, and strategy
- Measure and monitor your organization's performance toward achieving its goals using appropriate planning and management tools
- Determine which leadership behaviors can help remove obstacles so employees can meet organizational goals
- Select the leadership strategies that will be most effective in your organization and motivate employees to high performance
- Navigate the limits and constraints of team leadership inherent in public organizations

What You'll Earn

- Public Sector Leadership Certificate from Cornell Institute for Public Affairs
- 60 Professional Development Hours (6 CEUs)

Who Should Enroll

- People who work in or with public service or public policy organizations
- Leaders, aspiring leaders, and staff who work in organizations involved in public affairs or engaged with government at any level
- People who work in or with non-profits, education institutions, or NGOs
- People who work in or with law enforcement organizations

Total Investment

- 3 months to complete all the courses

How to Enroll

For more information on how to enroll, please visit Public Sector Leadership Certificate (https://ecornell.cornell.edu/certificates/leadership-and-strategic-management/public-sector-leadership/).

Courses

Code	Title	Hours
eCornell CIPA541	Leadership Skills and Traits in Public Organizations	0
eCornell CIPA542	Assessing Your Public Sector Organization	0
eCornell CIPA543	Motivating Public Sector Employees	0
eCornell CIPA544	Public Sector Leadership Strategies	0
eCornell CIPA545	Goal Setting in Public Sector Organizations	0
eCornell CIPA546	Leading Public Sector Teams to Success	0