

PROFESSIONAL MEDIATION CERTIFICATE

Program Description

In today's volatile global work environment, alternative dispute resolution is on the rise. Yet organizations are finding that there is a shortage of qualified mediation and dispute resolution professionals available to resolve complex commercial, international, and employment law disputes. This need creates exciting and viable opportunities for professionals to enter this field. A career in dispute resolution can offer personal flexibility and skills that can be used across multiple disciplines, provided you know where to start.

Cornell's Professional Mediation Certificate covers both the process and knowledge needed for this important work, while also devoting a considerable amount of time to helping participants build a successful practice by creating a personalized strategic business plan. By the completion of the program, you'll have gained a strong foundation in the essential mediation and arbitration skills and practices that will help you build a successful career as a professional mediator in the workplace.

Key Takeaways

- Gain the building blocks needed to start a career as a professional mediator
- Learn techniques and resources you can apply in daily practice
- Draft a business plan for your workplace mediation practice
- Create a list of action items that will set you up to successfully take the next step in your career that are appropriate to your unique interests and situation
- Develop the mediation process skills needed to become a qualified mediator for employment disputes
- Evaluate compelling shared strategies deployed in successful arbitration

What You'll Earn

- Professional Mediation Certificate from Cornell ILR School
- 30 Credit hours towards HRCI recertification
- 24 Credit hours towards NYS Unified Course System's Office of ADR Programs, Part 146

Who Should Enroll

- Mediators and those aspiring to build a career in mediation
- Arbitrators
- Attorneys and lawyers
- Independent consultants
- Union representatives and labor relations professionals
- HR professionals
- Entrepreneurs who want to mediate
- Recent graduates interested in becoming mediators/arbitrators
- Anyone looking to start their own practice as a mediation/dispute resolution professional

How To Enroll

For more information on how to enroll, please visit Professional Mediation Certificate (<https://ecornell.cornell.edu/certificates/human-resources/professional-mediation/>).

Courses

Code	Title	Hours
	BECOMING A MEDIATOR: THE BUSINESS PLAN	
	ETHICS IN MEDIA*	
	EMPLOYMENT LAW MEDIATOR TRAINING	