# HOSPITALITY MANAGEMENT 360 CERTIFICATE

## **Program Description**

The hospitality business has more moving parts than most people realize, and more customer touchpoints than any other industry. Teamwork is essential. Whether you aspire to management, have recently been promoted, or are currently in a management position, this certificate program positions you to make a bigger impact in your organization and your career.

This certificate consists of 18 two-week courses – 14 core and 4 elective courses – and provides the essential skills you need to ensure that your organization runs like a well-oiled machine. You'll quickly develop the technical expertise and broad, strategic focus needed to become a top-level hospitality manager.

You can complete all of the courses in this program and earn your certificate in as little as 9 months, spending about three to five hours per week.

### **Key Takeaways**

- · Define and differentiate between leadership and management
- Create a plan for overcoming new leadership challenges and forming a high-functioning team
- Identify the proper online sources of financial information for research purposes
- · Understand the structure of the three principal financial statements
- Analyze your firm's marketing approach and make strategic decisions on how to optimize your team's efforts
- Design and execute your own pricing strategy for a particular product or service
- Develop the fundamentals and practical skills involved in planning, opening, and managing an operation
- Assess a restaurant's revenue capability and how to maximize its profitability
- Adopt a strategy that is focused on revenue per available room (RevPAR)
- Build booking curves; account for "pick-up"; segment demand by market, group, and channel; and calculate error and account for its impact.

### What You'll Earn

- · Hospitality Management 360 Certificate from Cornell Hotel School
- 180 Professional Development Hours (18 CEUs)
- 24 Professional Development Credits (PDCs) toward SHRM-CP and SHRM-SCP recertification
- · 24 credit hours toward HRCI recertification
- 25.25 Professional Development Units (PDUs) toward PMI recertification

#### **Who Should Enroll**

- · Hospitality managers working in hotels and corporate offices
- · Hospitality professionals aspiring to management positions

#### **Total Investment**

· 9 months to complete all the courses

#### **How to Enroll**

For more information on how to enroll, please visit Hospitality
Management 360 Certificate (https://ecornell.cornell.edu/certificates/
hospitality-and-foodservice-management/hospitality-management-360/)

Code Title Ho	urs
Core Courses	
eCornell HAME501Becoming a Powerful Leader	0
eCornell HAME502Building High-Performing Teams	0
eCornell HAME51:Understanding Financial Statements	0
eCornell HAME514Using Ratio Analysis to Evaluate Financial Performance	0
eCornell SHA099 Introduction to Hotel Operations	0
eCornell SHA521 Services Marketing Planning and Management	0
eCornell SHA522 Evaluating Business and Customer Factors Affecting Marketing Decisions for Services	0
eCornell SHA531 Introduction to Hotel Revenue Management	0
eCornell SHA532 Forecasting and Availability Controls in Hotel Revenue Management	0
eCornell SHA546 Marketing the Hospitality Brand Through Digital Media	0
eCornell SHA601 Utilizing Income Statements and Operational Data	0
eCornell SHA604 Building Guest Loyalty	0
eCornell SHA705 Introduction to Restaurant Revenue Management	0
eCornell SHA708 Managing Meal Duration and Reservations	0
Elective Courses	
Select four of the following:	
eCornell SHA52Building a Resilient Services Marketing Information System	
eCornell SHA52Developing a Service Strategy and Managing the Brand	
eCornell SHA52Managing Service Demand through Pricing and Distribution Strategies	
eCornell SHA52Developing an Integrated Marketing Communications Strategy for Services	
eCornell SHA53Pricing Strategy and Distribution Channels in Hotel	

Revenue Management

Management

Management

Media

eCornell SHA53@verbooking Practices in Hotel Revenue

eCornell SHA53Non-Traditional Applications of Hotel Revenue

eCornell SHA54Implementing Brand Strategy Through Digital

eCornell SHA60Managing Your Food and Beverage Supply Chain

eCornell SHA60Optimizing Your Food and Beverage Menu

eCornell SHA70Optimizing Restaurant Space and Pricing