EMPLOYMENT LAW CERTIFICATE

Program Description

This certificate program is designed to help current and aspiring human resource managers and staff understand employment laws and regulations in order to deal effectively with labor-related legal issues in the workplace. The courses address key employment law requirements in the United States and also provide guidance on the implementation of employment policies and practices in countries with different legal systems.

The program begins with a focus on establishing a structured framework for analysis of workplace legal issues. It then moves into a close look at US laws relating to equal employment opportunity, leave, compensation, safety, employee relations, and other employment issues. The last two courses address a global context with a comparison of employment laws in different parts of the world, followed by a study of best practices in developing HR policies and practices in multinational settings.

The courses feature downloadable, interactive tools designed to help HR professionals assess and deal with a variety of legal issues in the workplace.

Key Takeaways

- Adopt a structured framework for systemic analysis of employee issues that have potential legal implications
- Apply knowledge of potential legal issues relating to treatment of employees including discrimination, harassment, retaliation, and medical and family leave to day-to-day situations in the workplace
- Manage issues relating to compensation, safety, employee relations, and other employee matters in compliance with the law
- Adapt to the differences and commonalities in legal systems and employment laws around the world
- Implement HR policies in multinational settings to comply with local laws

What You'll Earn

- Employment Law Certificate from Cornell ILR School
- 40 Professional Development Hours (4 CEUs)

Who Should Enroll

- HR managers and executives in any industry
- HR professionals seeking to develop an area of specialization
- HR leaders expanding into the global market
- Legal professionals
- Global HR leaders

Total Investment

- 3 months to complete all the courses

How To Enroll

For more information on how to enroll, please visit Employment Law Certificate (https://ecornell.cornell.edu/certificates/human-resources/employment-law/).

Courses

Code	Title	Hours
eCornell ILRSC521	Employment Law and Policy Issues	0
eCornell ILRSC522	Equal Employment Opportunity and Employee Treatment Issues	0
eCornell ILRSC523	Benefits, Compensation, Safety, and Other Legal Issues	0
eCornell ILRSC524	Employment Laws Around the Globe	0
eCornell ILRSC525	HR Policies in International Contexts	0